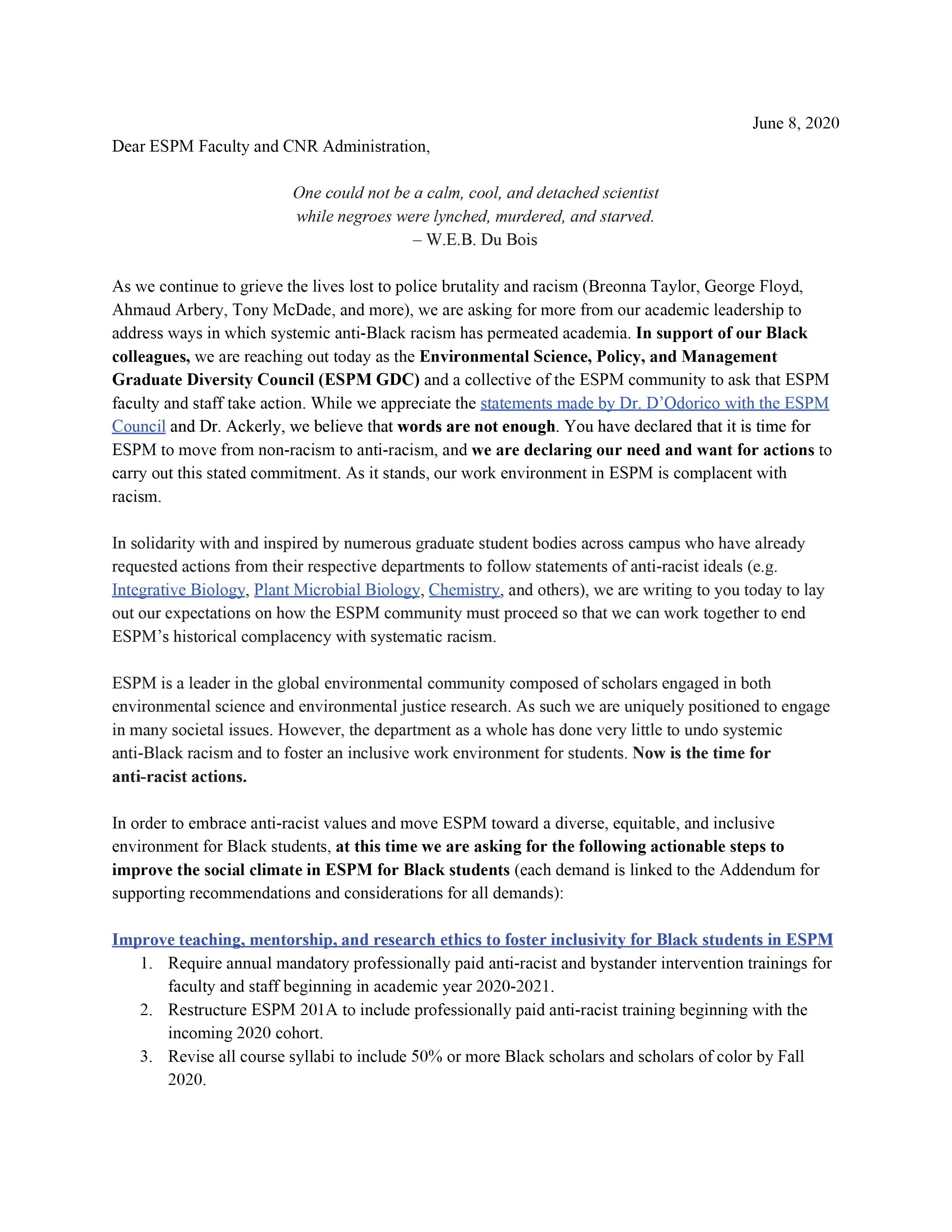
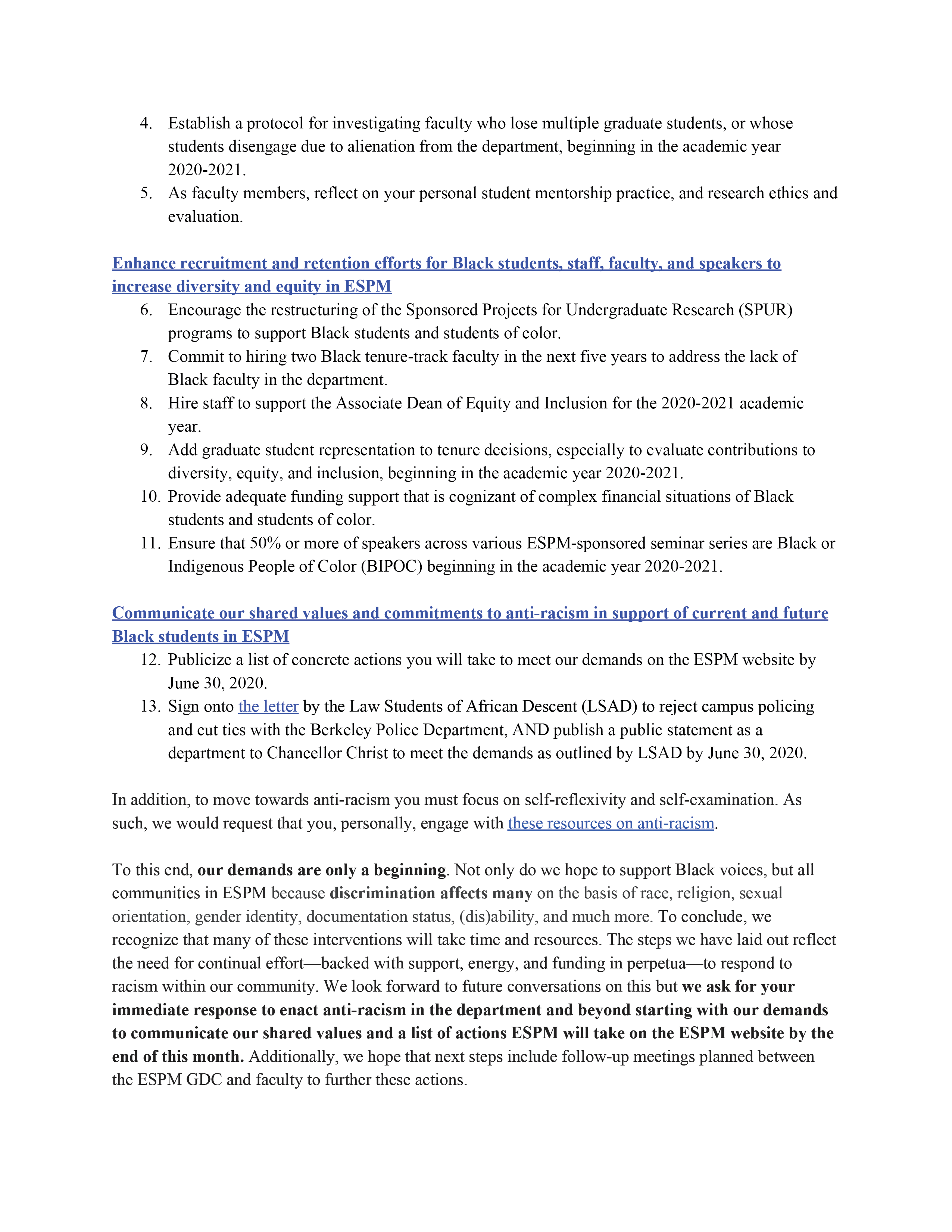
10/1/2020 Berkeley - ESPM-1.png



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6. Encourage the restructuring of the Sponsored Projects for Undergraduate Research (SPUR)

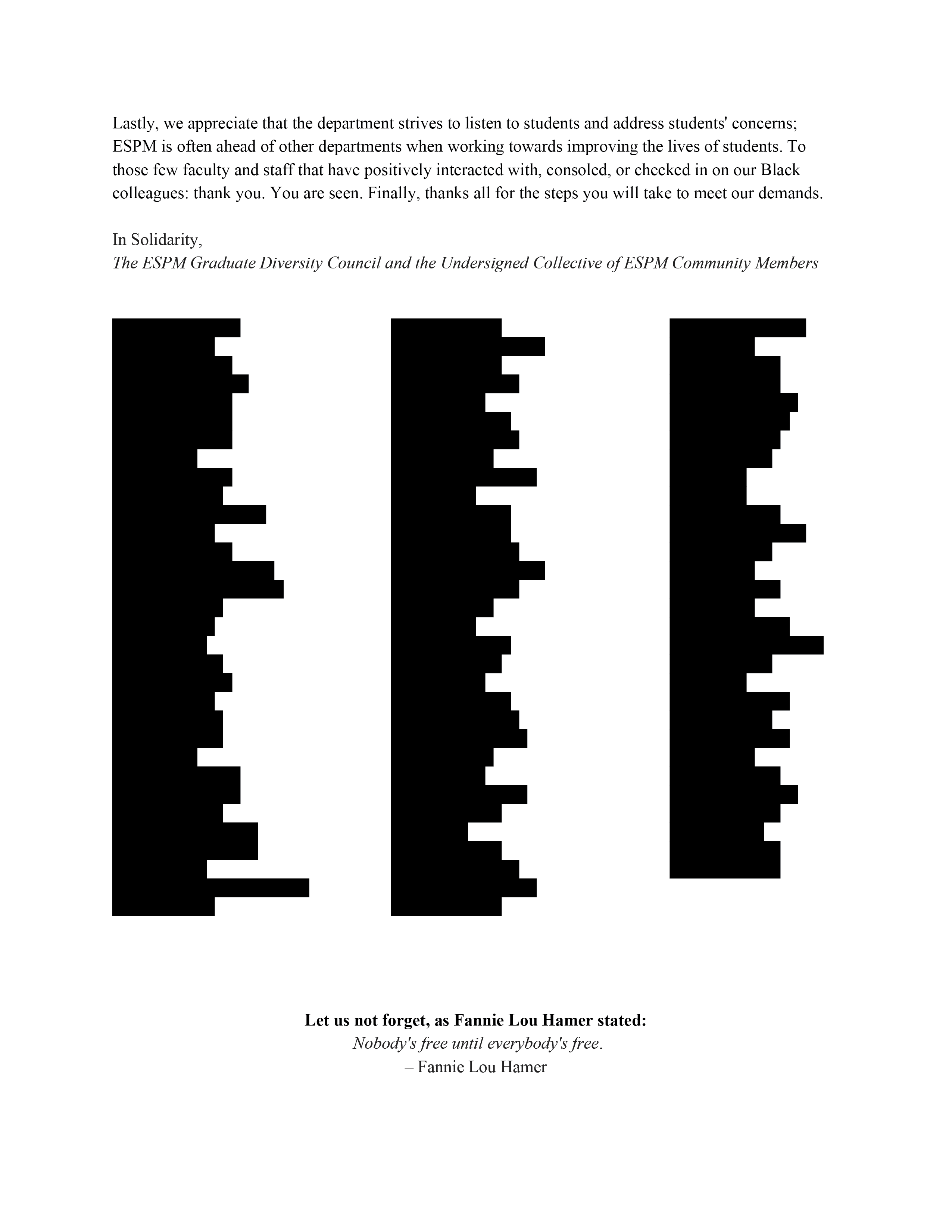
8. Hire staff to support the Associate Dean of Equity and Inclusion for the 2020-2021 academic

10. Provide adequate funding support that is cognizant of complex financial situations of Black

Indigenous People of Color (BIPOC) beginning in the academic year 2020-2021.

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